

A European project to develop the capabilities of anti-doping practitioners and the effectiveness of anti-doping organisations



## RATIONALE AND BACKGROUND

Doping poses a fundamental threat to the integrity and values of sport. At the heart of the efforts contributing to keep sport clean are the people working hard across a range of organisations. To successfully lead and implement their anti-doping programmes and initiatives, they need to be equipped with the right competencies and skills.

However, the development of practitioner capabilities in Europe and across the world is currently not standardised nor harmonised. As the global leading authority in anti-doping, WADA's strategic initiative is to design and implement a Global Learning and Development Framework (GLDF) for the anti-doping workforce, to improve their professionalism and enhance their capabilities. The GLDF4CleanSport project supports the development of this framework and will contribute to greater impact of organisations' anti-doping programmes.

## OBJECTIVES

GLDF4CleanSport's objectives include:

- Researching the size, features and occupations in the anti-doping workforce;
- Producing a functional map for the global anti-doping system;
- Designing Professional Standards for four targeted anti-doping roles (Testing Officer/Manager; Compliance Coordinator; Major Event Organiser Officer/Manager; and Government Official/Advisor);
- Developing competency-based curricula and blended learning modules for each targeted role, and organising a series of pilot training seminars; and
- Designing innovative online tools for anti-doping practitioners to analyse their training needs and for organisations to evaluate the quality of their existing training.



## EXPECTED BENEFITS

The project will increase the profile of anti-doping as a recognised profession in Europe and globally; through:

- A better understanding of the anti-doping workforce's training and development needs
- The promotion of new and innovative digitally based approaches to workforce development
- Improved professionalism and enhanced capabilities of a better trained anti-doping workforce
- A greater impact of anti-doping programmes implemented by a competent anti-doping workforce
- More compliant anti-doping programmes and activities with the World Anti-Doping Code and Standards' requirements
- A better experience of the anti-doping system by the athletes.

## THE PARTNERSHIP

The GLDF4CleanSport partnership is a unique combination of 9 organisations with recognised authority and expertise in anti-doping in sport from 8 countries, including leading organisations in the anti-doping industry at the national and international level:

- European Observatoire of Sport and Employment (EOSE)
- World Anti-Doping Agency (WADA)
- French Anti-Doping Agency (AFLD)
- Anti-Doping Denmark (ADD)
- Polish Anti-Doping Agency (POLADA)
- National Anti-Doping Agency Austria (NADA Austria)
- Doping Authority Netherlands
- World Rugby
- World Athletics



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