



## The EOSE Information Brochure **Background**

The **European Observatoire of Sports Employment** (EOSE) was initiated in 1994 within the European Network of Sport Sciences in Higher Education (ENSSHE) recently renamed ENSSEE The European Network for Sport Science Education and Employment. The mission of ENSSEE is to encourage greater European co-operation amongst all organisations involved in the development of Education, Training, Research and Employment in Sport and Physical Education, ENSSEE gathers more than 200 of the key partners in this area. In 2003, EOSE has become an independent organisation even if the relationship with ENSSEE is still strong and regular.

**EOSE** responded to the fact that it was becoming more and more important for the industry and training organisations in each European country to have an understanding of the needs of the labour markets related to sport, and the changes affecting that market.

### ***What is EOSE ?***

Currently EOSE is run by a Management Group that comprises organisations who have agreed to work towards the establishment of Observatoires in their own countries.

EOSE is responsible for both sports and sports related activities. Organisations in the Public, Private and the Not for Profit sector are within its scope. The aim of EOSE is to promote a dialogue at European and National Level between employment and education

### **Objectives of EOSE**

To establish a European umbrella organisation within the scope of sport employment that can :

- Provide a central focus for data collected and disseminated on sport employment in Europe.

- Provide a mechanism that links European databases of employment based on the recently approved nomenclatures.
- Provide statistical analysis on the enterprises and occupations in the sport and sport related sector across Europe.
- Develop comparative and qualitative studies of sport and sport related organisations involved in the employment of sports professionals (i.e. fitness centres, mountain guides companies).
- Provide a structure that enables the development of European skills forecasting mechanisms identifying trends, changes and skill gaps in the job market.
- Develop an occupational map and guidance to occupational opportunities.
- Provide expert guidance, tools and mechanisms to the appropriate competent authorities in each country that will enable them to establish National Observatoires.

### **National and Regional Observatoires**

One of the main tasks for EOSE is to support countries seeking to develop National and Regional Observatoires. It is expected that National and Regional Observatoires will be a permanent base for qualitative and quantitative analysis of the employment market across the whole of the sports sector of industry.

Their main objectives will be to:

- Collect and treat labour market and skills intelligence
- Advise and encourage dialogue between policy makers in:
  - Government
  - Employers and Social Partners
  - Education and Training Providers
- Work as brokers between employers and education and training providers to ensure that current and future skill needs of the sector are met by specifying qualifications, education and training programmes that meet the needs of employers.

**Any organisation making application to join the EOSE network as a National or Regional Observatoire will be a “not for profit” organisation and meet or be working to all of the following criteria by being:**

- National/Regional not for profit bodies who are, or aspire to be, an organisation whose work is wholly or partially in the field of labour market and skills intelligence in the area of sports employment.
- Recognised by one or all of the following as an appropriate and competent authority:
  - government,
  - key national bodies
  - social partners
- Able to provide expertise and labour market intelligence in the area of sport.

## **What has been achieved**

*Thanks to the financial support of the European Commission, and more precisely through the Socrates Thematic Networks Programme (1996-2000), EOSE has been able to develop its work and to produce the following products:*

- **Definition of a methodological approach to study employment and the job market in sports at a national and European level, analysis and prospective:** *"Sport and Employment in the European Union" report made by request of the Directorate General X of the European Commission (1999).*
- **Production of tools to collect and compare data in the different European countries:**  
*Satellite Classifications for sport and sport related activities (NEARS), and also for sport and sport related occupations (NEORS)*
- **Identification of skills and activities at the European level in different sport occupations:**  
*Physical Education Teacher (1996), Sport Managers (1997), Mountain Guides (1997), Exercise & Fitness instructors (1999), Basketball coaches (1999), Life Guards (1999)*
- **Conception of tools to compare and harmonise European qualifications in sports occupations:**  
*European Qualification Structure for Coaches in 5 Levels (1999)  
European Qualification Structure for Fitness Instructors (1999)*
- **Study of the impact and adequacy of sport education and training on the access to the job market:**  
*Tracking of Graduates (2000)*
- **Analysis of the effect of employment policies in the third sector in sport**  
*Research in co-operation with the European Non-Governmental Sports Organisation (ENGSO) and the Directorate General of Employment and Social Affairs of the European Commission.(2000)*
- **Situation of the social dialogue in the sport sector in E.U. countries towards a sport sectoral dialogue committee?**  
*On going research for the Directorate General of Employment and Social Affairs of the European Commission.(2002)*

For further information on EOSE visit our website at [www.eose.org](http://www.eose.org) or contact our secretariat at

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