

«EUROPEAN OBSERVATOIRE OF SPORT AND EMPLOYMENT » STATUTES (EOSE)

(Draft translation; official statutes are in French)

Article 1: Name

Between the adherents of present statutes is founded an association following the law of the 1st July 1901 and the statutory order of the 1st August 1901. The Association bears the name of “European Observatoire of Sport and Employment”, whose abbreviation is “EOSE”.

Article 2: Goal and objectives

EOSE is an international, not-for-profit organisation acting at the European level with the goal to enhance the knowledge on global development, employment and training in the sport and sport related sectors in Europe.

The objectives of EOSE shall be:

- Promote and facilitate exchanges and harmonisation of design, methods of data collection and data treatment, between the organisations (Observatoires) involved in the field of sport development, employment and training analysis at national and regional level in E.U. countries.
- Deliver knowledge, expertise and studies in the matter of development, employment and qualification thus matching the needs of public authorities, social partners, education and training organisations operating in the sport sector.
- Work with member organisations to support the dissemination of the results of its activity toward public authorities, social partners, the sport movements, education and training organisations.
- Facilitate the creation of National and Local Observatoires on Employment in sport in Europe and deliver to national and regional authorities the necessary expertise.

Article 3: Seat

The location of the seat of EOSE is chosen by the Board of the directors and may be changed by it anytime.

The location of the seat is EOSE SECRETARIAT, 1 Grande rue des Feuillants, 69001 Lyon, France.

Article 4: Membership

4.1. Five categories of members are established:

- **Category 1: Full Members with voting rights** – National or Regional Observatoires fully established.

4 criteria:

- *To be representative of regional or national Observatoires within the European geographical and political borders.*

- *To be a non-for-profit, non-political and non-discriminatory organisations.*
 - *To be involved in studies and research on employment and qualifications in the fields of sport.*
 - *To be recognised as such by Public Authorities and/or Social Partners.*
- **Category 2: Provisional Members with voting rights** = National or Regional Members with Provisional Observatoire Status. Candidate organisation can apply for provisional status if they meet one or more of the criteria.
 - **Category 3: NEO Members** without voting rights = National Experts organisations with potential to activate the establishment of an Observatoire. This category is by invitation of the Board only. Organisations must be willing to act as Correspondents in their country and to participate in European Projects. Need letter from that organisation about their activities, expertise, challenges and issues about the establishment of an Observatoire.
 - **Category 4: Associate Members** without voting rights = National Experts as individual invited to take this role. Need to demonstrate through a letter some interests and expertise, to be able to be a national point of contact for EOSE, commitment with objectives and mission of EOSE...
 - **Category 5: Honorary Members** without voting rights = Individual with a record of high achievements and contributions to the development of EOSE and the field of Sport and Employment in Europe. All privileges of full members with the exception of the voting right.

4.2. All members of the association are approved by the Executive Board in any of its meetings, on the base of the criteria defined in article 4.1. Conditions to apply for becoming a member and corresponding fees are set out in the Bye-Laws.

4.3. A member may resign by sending written notice. Any members who have resigned may claim no part of the assets of EOSE.

4.4. Membership can also be rescinded:

- for not having paid the membership fee
- for a decision of the General Assembly following a serious dereliction to loyalty or to the rules of the association. The Member must have been given the opportunity to be heard before the decision is taken.

Article 5: Executive Board

5.1. The Executive Board is composed of a minimum of 4 members:

- The representatives will be elected by the general assembly of EOSE members from the full members of EOSE. These representatives will fill the positions of President, Secretary General, Treasurer and Vice President.
- Past presidents after retirement (Two years)

5.2. The executive board elects the President, the Secretary General, Treasurer and Vice-President chosen among the persons elected by the general assembly. The membership shall be informed of the names of the post-holders.

5.3. The Executive Board is quorate when at least half of the Board members are present.

5.4. Executive board appoints a Management Board from EOSE members actively involved in the current projects and activities of the organisation. The Management Board comprises the members of the Executive Board and the additional appointed members and shall oversee the technical work of EOSE. The Management Board always includes the Executive Board.

Article 6: Advisory Council

The Executive Board can be supported by an Advisory Council, including personalities or representatives of organisations concerned with the activities of EOSE (European Commission, European sport movement, etc...). The members' compositions of the Advisory Council are decided by the general assembly on the proposal of the executive board.

Article 7: Duration of the mandate for Executive Board

The duration of the mandate for the members of the Executive Board is of 2 years, renewable.

Article 8: Notification to attend Executive Board meetings

Notification to attend meetings of the Executive Board must be sent at least two weeks in advance. The Management Board members may be invited to attend the Executive Board meetings.

Article 9: Decisions

During the meetings decisions are taken by the majority of the members attending. In case of equality the president has a casting vote.

Article 10: General assembly

10.1. The General Assembly is the supreme governing body of EOSE. It is composed of the 5 membership categories.

10.2. The General Assembly, will meet at least once a year, on a notification to attend from the chairman, sent at least four weeks in advance.

10.3. The place and the date of the General Assembly or Extraordinary General Assembly are determined in accordance with the procedures set out in the Bye-Laws.

10.4. Voting rights are also detailed in the Bye-Laws of the organisation.

Article 11: Extraordinary General Assembly

11.1. If so requested by the Board or on the request of at least one third of the members with voting rights, the chairman must convene an Extraordinary General assembly following the bye Laws.

11.2. An Extraordinary General Assembly requires the presence of a minimum quorum of 50% of members with voting rights.

Article 12: Bye laws

An internal settlement of rules is elaborated by the executive board and presented for approval to the general assembly. Its purpose is to define the rules related to the functioning of the association which are not included in the statutes.

Article 13: Resources and Finances

13.1. The resources needed for the functioning of the association comes from the contribution of members, grants or subsidies related to contracts with public or private organisations.

13.2. The Board shall present the audited financial statements to the General Assembly by the procedures as set out in the Bye-Laws.

Article 14: Dissolution

The executive board can propose the dissolution of the association to an extraordinary general assembly for which special notification has been sent to the members with voting rights. Voting on the dissolution and distribution of assets of EOSE requires a majority of two-third of the members with voting right (attending or represented). One or more liquidators are nominated by the assembly and assets, if existing, are devolved in accordance with article 9 of the law of the 1st July 1901.

The present statutes have been approved by the EOSE General Assembly held on the 14th of April 2007.



Stephen Studd
President



Thierry Zintz
Secretary General