



**“A COMMON APPROACH FROM THE SPORT AND ACTIVE LEISURE SECTOR TO THE TOOLS OF WORKFORCE DEVELOPMENT AND WORKER MOBILITY”**

*General overview and aims of the EQF-Sport Project*



Project funded by the European Commission

Stephen Studd  
EOSE President  
Brussels, 15-16 December 2008

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**PRESENTING EOSE**

**WHAT IS EOSE?**

- “European Observatoire of Sport and Employment”
- Set up in 1994 as part of ENSSEE
- 2002: registered in France as independent not for profit association
- Gathers national & regional observatories and members from each EU country
- **Mission:** Act as source of knowledge and strategic facilitator to support the development of...

**SPORT AND ACTIVE LEISURE SECTOR**

CHANGES { Sport Systems, Sport Employment, EU Standards, Sport VET/Qualifications } NEEDS

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**EOSE MAIN ACTIVITIES & EXPERTISE**

RESEARCH AND METHODOLOGIES ↔ OCCUPATIONAL STANDARDS

PROJECTS DEVELOPMENT AND MANAGEMENT

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**THE SECTOR APPROACH**

Can we work together to:

- Organise the Sport and Active Leisure Sector at EU level
- To respond to the VET challenges
- To establish a framework for workforce development and Lifelong Learning through EQF
- To implement the EU White Paper on Sport

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**CONTRIBUTION OF SPORT AND ACTIVE LEISURE IN EUROPE**

**IMPACTS**

**ECONOMIC** (Tourism) | **HEALTH** (Physical Activity) | **SOCIETY** (Social use of sport)

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**EMPLOYMENT**

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**RIGHT PEOPLE WITH RIGHT SKILLS**

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**SPORT AND ACTIVE LEISURE**

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**EDUCATION**

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**MAIN CHALLENGES**

- To bring together the major stakeholders to work through consultation
- To ensure the development of a competent workforce with the right skills in the Sport and Active Leisure sector in Europe
- To take the major opportunity created by EQF to coordinate qualification & training for VET and HE in the sector
- To raise higher qualification standards within countries, develop mobility, transparency and mutual trust of qualifications, and growth of business opportunities
- To strengthen and support professional career pathways and the voluntary sector
- To make easier the movement between education and employment & support the Lifelong Learning process

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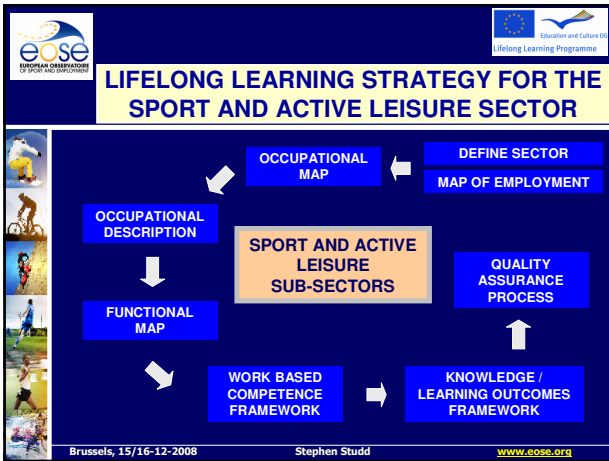
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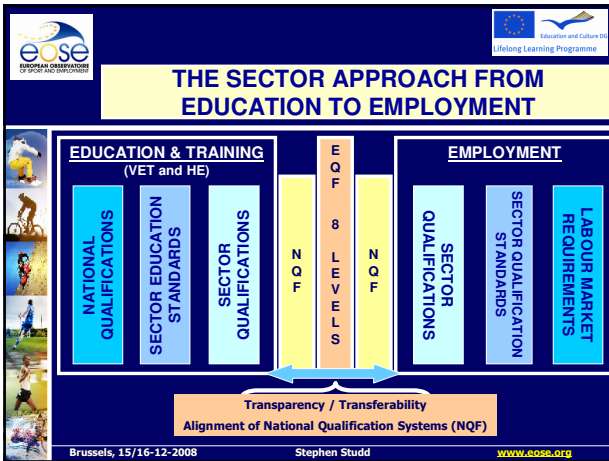
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- OUR PRINCIPAL ACTIVITIES**
- 1) Development of the Alliance**  
Objective to bring together the main EU networks working in the sport sector to share and discuss issues around the development of the European Sport Workforce
- ▶ **SPORTS UMBRELLA ORGANISATIONS:**
    - The European Olympic Committees (EOC)
    - The European Non Governmental Sports Organisation (ENGSO)
  - ▶ **SOCIAL DIALOGUE PARTNERS:**
    - The European Association of Sport Employers (EASE)
    - EURO-MEI (Observer)
  - ▶ **EDUCATION/TRAINING PROVIDERS:**
    - European Network Sport Science, Educ. & Employment (ENSSEE)
  - ▶ **SUB-SECTOR ORGANISATIONS:**
    - The European Health and Fitness Association (EHFA)
    - The European Confederation of Outdoor Employers (ECOE)
  - ▶ **SUPPORT ORGANISATIONS:**
    - The EU Office of German Sports (as observer)
    - The European Observatoire of Sport and Employment (EOSE)
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## THE WAY AHEAD...

- > Strengthen the sector approach through the Alliance
- > Update the Labour Market and Skills Map across Europe
- > Continue to agree National / EU Competence Standards for key occupations of the sector
- > Align sport qualifications with national qualification systems
- > Share good practices to develop a competent Sport and Active Leisure workforce with the right skills
- > Support and strengthen social dialogue
- > Sector partnership with the EU Commission

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## EOSE SECRETARIAT

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