



Welcome to the 42nd edition of the EOSE's E-Bulletin.

You are registered in the mailing list so will receive an EOSE E-Bulletin once a month.

If you have some remarks or comments to improve the quality of the E-Bulletin or some elements you would like to include in the content of the next edition please contact the EOSE Secretariat by email or by phone.

LLL SPORT PROJECT – “Actions towards the Lifelong Learning Strategy for the Sport & Active Leisure Sector”

Sport is a people-facing sector, where the engagement of others, at grass roots or high performance level, is paramount to its success. Moreover, sport is ingrained across all communities, affecting a large percentage of the population, and is used to address wider Government agendas including health, social inclusion, regeneration and education. If we are to meet these challenges, it is imperative that those working or volunteering in face to face roles, at the delivery end of the sector, are equipped with the necessary skills through fit for purpose qualifications.

The sector is growing fast across the EU and employers are seeking well trained employees able to match the requirements of a more demanding clientele. Overall, there is **a gap between the competencies required by sport employers and the learning outcomes acquired by employees through training.**

Recently, through the [EQF-Sport project](#) (ran by EOSE between 2007 & 2008 and funded by the European Commission), a common Lifelong Learning Strategy (LLL 7 Steps Strategy for Sport) to develop occupational standards has been developed for the whole Sport and Active Leisure sector to:

- Promote a transparent and flexible education and training system with clear learning and career pathways.
- Ensure the development of a competent workforce with the right skills and competences in line with the expectation of the employers, to facilitate the movement between education and employment.
- Develop mobility, transparency and mutual trust of qualifications, raise standards and facilitate the growth of business opportunities.

To foster those findings, a one year **LLL Sport project** funded by the European Commission and led by EOSE has been developed not only to further foster awareness-raising of the common Lifelong Learning Strategy to develop occupational standards, which is regarded as crucial on national, regional and local level, but also to encourage its concrete implementation and to contribute to better coherence and coordination in the establishment and implementation of comprehensive National LLL Strategies within the sector of Sport and Active Leisure. The project started on March 2010 and will end at the end of February 2010.

Further information about the project will be published in the next versions of the EOSE E-Bulletin.

If you wish to obtain further information about the LLL Sport Project please visit the [EOSE Website](#) or [contact the Secretariat](#)



**Have access to the
[EOSE Website](#)**

CEDEFOP PUBLICATION - THE SKILL MATCHING CHALLENGE: *Analysing skill mismatch and policy implications*

Skill mismatch is a complex phenomenon affecting individuals, enterprises, economies and societies; it does not only refer to skill gaps and skill shortages, but also to skills exceeding job requirements.

Better understanding of skill mismatch can help policy-makers in their efforts to match skills and jobs in Europe.



This 2010 CEDEFOP report aims to structure the currently scattered evidence on skill mismatch by analysing seven important questions. It provides a broad overview of skill mismatch and the factors that contribute to it, analyses its economic and social costs, and argues why skill mismatch should be a concern for national and European policy-makers.

As information across different countries is currently limited, the report also discusses how skill mismatch can be better approached and measured in surveys, with the aim of enabling more detailed and sound analyses in the coming years.

Have access to the [CEDEFOP Publication](#)

If you wish to download the full report developed by CEDEFOP please [click here](#).

THE 2010 EMPLOYER SURVEY IN FITNESS - EA-FITNESS PROJECT

Both employers and employees in the health and fitness industry are no longer confined by national boundaries. This provides a compelling problem: how can employers across Europe have confidence in the competence of their potential employee if they were trained outside of their national system and how can employees ensure that their qualifications are recognised wherever they decide to ply their trade?

In this regards, the [European Accreditation - Fitness \(EA-Fitness\)](#) project led by [Central YMCA Qualifications \(CYQ\)](#) and funded by the European Commission will provide a catalyst to the transfer of innovative accreditation and verification solutions for vocational education and training in the field of exercise and fitness qualifications across Europe.

One of the EA-Fitness Project aims is to collect information and feedback from Fitness Employers, in order to research the trends and perspectives for employment in selected EU countries.

The survey outcomes play an important role in developing and delivering training at EU level, and the fitness employers' feedback counts and it will help shape important decisions at EU level. Any organisation that offers a service to members, customers or participants relating to fitness is encouraged to complete the survey.

The questionnaire should take only around 10 minutes to complete and is available in different languages. Please click on the relevant flag to choose the language you want to use to fill the questionnaire:



For your motivation, when having completed this survey, you will find a link enabling you to participate in a fitness prize draw: The EA-Fitness project will fund five fitness employers to participate at the EA-Fitness European Final Conference in Brussels, Belgium.



Have access to the [EA FITNESS Survey](#)

For further information and to complete the EA-FITNESS Survey please [click here](#).

THE 2010 EUROPEAN OUTDOORS CENSUS SURVEY – CLO2 PROJECT

At the European level, the outdoors sub-sector is a fast growing and developing activity area. The outdoors thrives in a wide range of delivery and employment contexts including public sector, commercial, charitable, not-for-profit and voluntary.

As a consequence, workforce needs (both paid and voluntary) are increasing rapidly and organisations operating within the sector are seeking well trained, quality workers (animators in this context), able to match the requirements of more and more demanding clients and users.

The CLO2 project is a Leonardo da Vinci European 2 years funded programme which started on 1st of October 2008 and led by SkillsActive, the UK Sector Skills Council for the Active Leisure, Learning and Well-being Sector. The main aim of the CLO2 project is to bridge from the Functional Map and Competence Framework, to the skills and learning outcomes delivered by the training providers in the Outdoors. In other words, the partnership composed of a mix of Outdoor Training Providers, Outdoor Employers and EU Networks from 11 European countries are working on the development of a formal link between the competences required by outdoor employers and the learning outcomes acquired by the employees through training supplied by training providers.

As part of the project, the partnership is undertaking a [European survey](#) that aims to give basic information about the outdoors sector across a wide range of 11 European countries. An accurate and up to date 'picture' of the sector is essential to promote the sector's value both nationally and within the European Community.

The questionnaire should take only around 10-15 minutes to complete and is



Have access to the [CLO2 Survey](#)

available in different languages. Any organisation that offers a service to customers or participants relating to the outdoors is encouraged to complete the survey.

[Click here to access the online survey and complete the questionnaire](#)

For further information and to complete the CLO2 Census Survey please [click here](#).

ICCE CONTINENTAL COACH CONFERENCE 2010 IN THE NETHERLANDS

The International Council for Coach Education (ICCE), the European Network of Sport Science, Education and Employment and the Netherlands Olympic Committee * Netherlands Sports Confederation (NOC*NSF) invites all coaching stakeholders for the 6th ICCE Continental Coach Conference 2010. The conference will take place from 2 to 4 December 2010 at the Papendal Olympic Training Centre in Arnhem, the Netherlands.

The ICCE Continental Coach Conference is a platform that will bring together coaches and coach educators, researchers and sport scientists, performance directors, sports policy makers and sport administrators to address issues in coaching, coach education on all levels and High Performance Coaching and to learn about new coaching research, and to share experiences with the best coaching experts in the world.

Venue: Papendal Hotel and Conference Centre (www.papendal.com)

More information about the conference is available on the official website of the conference www.icce2010.com.

[Have access to the Conference Website](#)

For questions you can contact the conference secretary (Arko Sports Media) via email conferences@arko.nl or telephone 0031 (0)30 707 30 70.

NEXT EVENTS

- Dual Careers Full Partner Meeting – 19-20 August 2010, Bosön (SE)
- EA-Fitness Final Conference – 09-10 September 2010, Brussels (BE)
- CLO2 Final Conference – 16-17 September 2010, Leuven (BE)
- All for Sport for All Meeting – 13-15 October 2010, Vienna (AT)
- LLL Sport FPM – 18-19 November 2010, Budapest (HU)
- Becoming the HUB Conference – 22-23 November 2010, London (UK)
- 2nd HEPA Europe Conference – 24-25 Nov. 2010, Olomouc (CZ)
- 6th Movement & Health Conf. – 24-25 Nov. 2010, Olomouc (CZ)
- Alliance Meeting (ESWDA) – 26 November 2010, London (UK)
- 5th ICCE Coach Conf. 2010 - 2-4 December 2010, Arnhem (NL)
- WG Education & Training in Sport – 7-8 Dec. 2010, Gent (BE)

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